

Job Advert



Housing | Health | Recovery

Outreach Worker (Link Worker)

Service:	Outreach Services
Location:	Thurles
Duration:	Fixed Term (3 years)
Hours:	40 hours per week
Post Reference No:	HR260613
Published:	30 th June 2026
Application Closing Date:	7 th August 2026

NOVAS is a not for profit organisation and Approved Housing Body. We work with single adults, couples and families who are homeless or at risk of being homeless. We provide a range of support services and accommodation. We have over 300 staff, and more than 30 services in Limerick, Dublin, Clare, Kerry, Cork and Tipperary including residential homeless services, social housing and community based services for tenancy sustainment, homelessness prevention, mental health and recovery.

The role of Link Worker is vital to the successful delivery of quality services in NOVAS for our clients. The Link Worker will support the individuals and families living in the specified area who are being provided Emergency Accommodation through Tipperary Homeless Action Team (Tipperary HAT). This role is pivotal in supporting clients to develop and implement personalised move-one plans. The Link Worker is responsible for facilitating clients to source appropriate housing and where possible independent living.

NOVAS is a Trauma Informed practice organisation and the principles of collaboration, diversity, respect and trust are embedded in our way of working together. Our services are provided through support of our partners in local government through the Local Authorities, HSE, and other donors and funders

Desirable Skills and Knowledge (Please see Job Description for complete Person Specification)

- Professional Qualification in Social Care or related allied health professions, minimum level 7 (full major award) or eligibility to register with CORU as a Social Care Worker.
- Experience in working with people who are homeless or with other social care groups.
- Ability to understand complex needs of vulnerable clients and provide services that foster dignity, respect and independence.
- Administration skills for record keeping and report writing and computer literacy.
- Have an understanding of care and case management protocols including care planning, needs assessment, risk management & assessment, incident management & prevention and key working.
- Ability to communicate effectively with a wide variety of people.
- Full drivers' licence and use of own vehicle.



We offer a competitive benefit package including 26 days annual leave pro rata, access to further education supports and contributory pension.

If you would like to work for NOVAS, an application form and job description can be found on the careers section of our website <https://novas.ie/careers-with-novas/>. If you require any further information or wish to submit a completed application form, please email recruitment@novas.ie

