

Job Advert



Night Support Worker Housing | Health | Recovery

Service:	Brother Russell House (Disabilities Services)
Location:	Limerick
Duration:	Specific Purpose Contract
Hours:	40 hours per week
Post Reference No:	HR260110
Published:	19 th January 2026
Application Closing Date:	4 th February 2026

NOVAS is a not for profit organisation and Approved Housing Body. We work with single adults, couples and families who are homeless or at risk of being homeless. We provide a range of support services and accommodation. We have over 300 staff, and more than 30 services in Limerick, Dublin, Clare, Kerry, Cork and Tipperary including residential homeless services, social housing and community based services for tenancy sustainment, homelessness prevention, mental health and recovery.

Brother Russell House residents have a complexity of issues. Many are older and require care around their diet, hygiene and mobility. It is a low-threshold service, operating a harm reduction policy. Brother Russell offers residents a home for life, and they are no longer considered homeless. Education and recreational activities, such as music and art classes, yoga and day trips are provided to residents through the generosity of volunteers and donations.

NOVAS is a Trauma Informed practice organisation and the principles of collaboration, diversity, respect and trust are embedded in our way of working together. Our services are provided through support of our partners in local government through the Local Authorities, HSE, and other donors and funders

Desirable Skills and Knowledge (Please see Job Description for complete Person Specification)

- A minimum of Level 5 Professional Qualification or higher (National Framework of Qualifications) in Social Care or another allied health profession.
- Experience of working with homeless people or similar
- Commitment to low threshold and harm reduction approaches
- Excellent communication skills
- Ability to utilise IT systems effectively
- Garda Vetting will be sought for this role

We offer a competitive benefit package including 26 days annual leave pro rata, access to further education supports and contributory pension.



If you would like to work for NOVAS, an application form and job description can be found on the careers section of our website <https://novas.ie/careers-with-novas/>. If you require any further information or wish to submit a completed application form, please email recruitment@novas.ie

