

# Job Advert

## STA Night Workers



Service:	Mitchell Street
Location:	Thurles, Co Tipperary
Duration:	Indefinite Duration Contract
Hours:	40 hours per week
Reference Post No:	HR251106
Published:	13 <sup>th</sup> January 2026
Application Closing Date:	31 <sup>st</sup> January 2026

NOVAS is a not-for-profit organisation and Approved Housing Body. We work with single adults, couples and families who are homeless or at risk of being homeless. We provide a range of support services and accommodation. We have over 300 staff, and more than 30 services in Limerick, Dublin, Clare, Kerry, Cork and Tipperary including residential homeless services, social housing and community-based services for tenancy sustainment, homelessness prevention, mental health and recovery.

NOVAS Mitchell Street is a 5 bed Low Threshold Supported Accommodation in Thurles for males and females over 18 who are homeless. This role includes lone working service, shifts include 12 hour night shifts and weekend day shifts (12 hours) over a 7 days rota. Service is staffed 24/7. 5 residents men and women in STA accommodation. It may also include outreach work.

NOVAS is a Trauma Informed practice organisation and the principles of collaboration, diversity, respect and trust are embedded in our way of working together. Our services are provided through support of our partners in local government through the Local Authorities, HSE, and other donors and funders

Desirable Skills and Knowledge (Please see Job Description for complete Person Specification)

- A minimum of Level 5 Professional Qualification or higher (National Framework of Qualifications) in Social Care or another allied health profession.
- Experience of working with homeless people or similar
- Commitment to low threshold and harm reduction approaches
- Excellent communication skills
- Ability to utilise IT systems effectively

We offer a competitive benefit package including 26 days annual leave pro rata, access to further education supports and contributory pension.

If you would like to work for NOVAS, an application form and job description can be found on the careers section of our website [www.novas.ie/work-for-us](http://www.novas.ie/work-for-us). If you require any further



information or wish to submit a completed application form, please email [recruitment@novas.ie](mailto:recruitment@novas.ie)

