

# Job Advert



Housing | Health | Recovery

## Disabilities Outreach Worker

Service:	Transitional Outreach Service
Location:	Tralee, Co Kerry
Duration:	12 month Fixed Term Contract
Hours:	40 hours or 2 x 20 hours per week
Post Reference No:	HR250703
Published:	28 <sup>th</sup> July 2025
Application Closing Date:	26 <sup>th</sup> August 2025
<b>Interview takes place:</b>	<b>29<sup>th</sup> August 2025</b>

NOVAS is a not-for-profit organisation and Approved Housing Body. We work with single adults, couples and families who are homeless or at risk of being homeless. We provide a range of support services and accommodation. We have over 300 staff, and more than 30 services in Limerick, Dublin, Clare, Kerry, Cork and Tipperary including residential homeless services, social housing and community-based services for tenancy sustainment, homelessness prevention, mental health and recovery.

The role of Disability Outreach Worker is vital to the successful delivery of quality programmes and services in NOVAS for our clients. The Disability Outreach Worker will support the clients of our new Transitional Outreach Service, a trauma-informed, strengths-based pilot supporting young people and adults who experience multiple and severe disadvantage, dual diagnoses, and/or ASD/ID who are at risk of exclusion, housing instability, or disengagement from existing service pathways.

NOVAS is a Trauma Informed practice organisation, and the principles of collaboration, diversity, respect and trust are embedded in our way of working together. Our services are provided through support of our partners in local government through the Local Authorities, HSE, and other donors and funders

### Desirable Skills and Knowledge (Please see Job Description for complete Person Specification)

- A minimum of Level 7 Ordinary Degree or higher (National Framework of Qualifications) in Social Care or another allied health profession. Registration as a Social Care Worker with CORU will also be considered.
- Experience in working with people who are homeless, people with Disabilities or other social care groups.
- Understanding of the needs of vulnerable people who are homeless, with focus on the specific needs of people with intellectual and/or physical Disabilities.
- Commitment to low threshold and harm reduction approaches
- Excellent communication skills
- Ability to utilise IT systems effectively
- Full driving license and use of own car

We offer a competitive benefit package including 26 days annual leave pro rata, access to further education supports and contributory pension.

If you would like to work for NOVAS, an application form and job description can be found on the careers section of our website [www.novas.ie/work-for-us](http://www.novas.ie/work-for-us). If you require any further information or wish to submit a completed application form, please email [recruitment@novas.ie](mailto:recruitment@novas.ie)

