

# Job Advert

## Team Leader



Housing | Health | Recovery

Service:	Kerry Disabilities
Location:	Kerry
Duration:	Contract of Indefinite Duration
Hours:	40 hours
Published:	25 <sup>th</sup> of Feb 2025
Application Closing Date:	7 <sup>th</sup> of March 2025 @ midday

NOVAS is a not for profit organisation and Approved Housing Body. We work with single adults, couples and families who are homeless or at risk of being homeless. We provide a range of support services and accommodation. We have over 300 staff, and more than 30 services in Limerick, Dublin, Clare, Kerry, Cork and Tipperary including residential homeless services, social housing and community based services for tenancy sustainment, homelessness prevention, mental health and recovery.

This role is based in a three-bed home and involves outreach community supports. Services are provided to clients with complex needs including intellectual disabilities, reduced capacity, addiction, poor mental health and challenging behaviour. Holistic supports are provided to enhance client independence, safety and quality of life.

NOVAS is a Trauma Informed practice organisation and the principles of collaboration, diversity, respect and trust are embedded in our way of working together. Our services are provided through support of our partners in local government through the Local Authorities, HSE, and other donors and funders

Desirable Skills and Knowledge (Please see Job Description for complete Person Specification)

- A minimum of Level 7 Ordinary Degree or higher (National Framework of Qualifications) in Social Care or another allied health profession.
- Three years' experience in working with people who are homeless or other social care groups.
- Have an understanding of care and case management protocols including care planning, needs assessment, risk management/assessment, incident management and key working.
- Excellent communication skills
- Ability to utilise IT systems effectively
- Full drivers licence and use of own car

We offer a competitive benefit package including 26 days annual leave pro rata, access to further education supports and contributory pension.

If you would like to work for NOVAS, an application form and job description can be found on the careers section of our website [www.novas.ie/work-for-us](http://www.novas.ie/work-for-us). If you require any further information or wish to submit a completed application form, please email [tracey.mccarthy@novas.ie](mailto:tracey.mccarthy@novas.ie)

