

# Job Advert

## Disability Outreach

# NOVAS

Housing | Health | Recovery

## Worker

Service:	32 Forge Park
Location:	Trillick, Co Kerry
Duration:	Indefinite Duration Contract
Hours:	1 x 20 hours PT
Published:	26 <sup>th</sup> December 2024
Application Closing Date:	17 <sup>th</sup> January 2025
Proposed Interview Date:	22 <sup>nd</sup> January 2025

NOVAS is a not for profit organisation and Approved Housing Body. We work with single adults, couples and families who are homeless or at risk of being homeless. We provide a range of support services and accommodation. We have over 300 staff, and more than 30 services in Limerick, Dublin, Clara, Ferm, Cork and Tipperary including residential homeless services, social housing and community based services for tenancy sustainment, homelessness prevention, mental health and recovery.

This role is based in a three-bed home and involves outreach community supports. Services are provided to clients with complex needs including intellectual disabilities, reduced capacity, addiction, poor mental health and challenging behaviour. Holistic supports are provided to enhance client independence, safety and quality of life.

NOVAS is a Trauma Informed practice organisation and the principles of collaboration, diversity, respect and trust are embedded in our way of working together. Our services are provided through support of our partners in local government through the Local Authorities, HSE, and other donors and funders.

### **Essential Skills and Knowledge (Please see job description for complete Person Specification)**

- A minimum of Level 7 Ordinary Degree or Higher (National Framework of Qualifications) in Social Care or another allied health profession
- Experience in working with people who are homeless or other social care groups.
- Administrative skills in record keeping, report writing and computer literacy.
- Ability to provide services that foster and enhance the dignity, development and independence of the individual.
- Ability to communicate effectively with a wide variety of people.
- Understanding of the needs of vulnerable people who are homeless, with a focus.
- Knowledge of and a commitment to equal opportunities.
- Full driving license and use of own car

We offer a competitive benefit package including 25 days annual leave pro-rata, access to further education supports and contributory pension.

