

# Job Advert

# NOVAS

## NIGHT SUPPORT WORKER

Housing | Health | Recovery

Service:	Rathmines Women's Centre
Location:	Rathmines, Dublin 6
Duration:	Indefinite duration
Hours:	20 hours per week
Published:	05 <sup>th</sup> November 2024
Application Closing Date:	17 <sup>th</sup> November 2024

NOVAS is a not for profit organisation and Approved Housing Body. We work with single adults, couples and families who are homeless or at risk of being homeless. We provide a range of support services and accommodation. We have over 300 staff, and more than 30 services in Unimark, Dublin, Clara, Kern, Cork and Tipperary including residential homeless services, social housing and community based services for tenancy sustainment, homelessness prevention, mental health and recovery.

The Rathmines Women's Centre meets the needs of homeless women who require supported accommodation for a temporary period in the Dublin region. The service offers a range of rehabilitation and stabilisation interventions designed to engage with residents and create sustainable pathways out of homelessness.

NOVAS is a Trauma Informed practice organisation and the principles of collaboration, diversity, respect and trust are embedded in our way of working together. Our services are provided through support of our partners in local government through the Local Authorities, HSE, and other donors and funders.

**Desirable Skills and Knowledge (Please see Job Description for complete Person Specification)**

- Professional Qualification in Social Care or another allied health profession at a minimum of level 5
- One year's experience of working with homeless people / homeless families and/or other vulnerable groups
- Availability to work shifts including the last working night shifts in an emergency basis
- An understanding of the nature of homelessness and the needs of homeless people
- An ability to work in a service where clients have multiple and complex needs

We offer a competitive benefit package including 25 days annual leave pro-rata, access to further education supports and contributory pension.

If you would like to work for NOVAS, an application form and job description can be found on the careers section of our website [www.novas.ie/work-for-us](http://www.novas.ie/work-for-us). If you require any further information or wish to submit a completed application form, please email [recruitment@novas.ie](mailto:recruitment@novas.ie)

