## Job Advert SUPPORT WORKER



Service:	St. Patrick's Hill
Location:	Limerick
Duration:	Specific Purpose Contract
Hours:	40 hours per week
Published:	27/09/2024
Application Closing Date:	11/10/2024

NOVAS is a not for profit organisation and Approved Housing Body. We work with single adults, couples and families who are homeless or at risk of being homeless. We provide a range of support services and accommodation. We have over 300 staff, and more than 30 services in Limerick, Dublin, Clare, Kerry, Cork and Tipperary including residential homeless services, social housing and community based services for tenancy sustainment, homelessness prevention, mental health and recovery.

NOVAS has been involved in service provision in the areas of emergency and long -term housing and family support in Ireland, for the past 14 years. St. Patrick's Hill is a 3 bed residential service which supports adults with disabilities to live in the community while developing skills to live independently.

NOVAS is a Trauma Informed practice organisation and the principles of collaboration, diversity, respect and trust are embedded in our way of working together. Our services are provided through support of our partners in local government through the Local Authorities, HSE, and other donors and funders

Desirable Skills and Knowledge (Please see Job Description for complete Person Specification)

- Professional Qualification in Social Care or another allied care profession at a minimum of level 5.
- Experience in working with people who are homeless, people with Disabilities or other social care groups.
- Administration skills for record keeping and report writing and computer literacy.
- Ability to provide services that foster and enhance the dignity, development and independence of the individual.
- Ability to communicate effectively with a wide variety of people.
- Understanding of the needs of vulnerable people who are homeless, with focus on the specific needs of people with intellectual and/or physical Disabilities.
- Knowledge of and a commitment to equal opportunities.

We offer a competitive benefit package including 26 days annual leave pro rata, access to further education supports and contributory pension.

If you would like to work for NOVAS, an application form and job description can be found on the careers section of our website <u>www.novas.ie/work-for-us</u>. If you require any further





information or wish to submit a completed application form, please email <u>recruitment@novas.ie</u>



